



Our sustainability goals by the year 2020:

- Zero carbon footprint
- Zero landfill
- Zero hazardous waste generation
- Zero air emissions (VOCs)
- Zero process water use
- 100 percent green electrical energy use
- Company buildings constructed to a minimum LEED Silver certification
- 100 percent of sales from DfE approved products

Environmental Product Summary Thrive™ Portfolio

Envelop™ Desk



Design Story: A Surface That Moves With You

When the late Bill Stumpf and his design partner, Jeff Weber, developed the Embody® chair, they noticed an unsolved problem: the lack of physical harmony between people and their computers. So they began to rethink the whole concept of a desk. Envelop became Jeff's project, and he was responsible for most of the work that produced the final product.

Envelop is the first desk designed to help you, your chair, your desk, and computer work together for better health and comfort. It's called Envelop because the sliding, flexible support surface—the "infield"—envelopes you as you work, enabling healthy seated postures. With its clean, trim aesthetic, Envelop fits wherever you need it to be—as a freestanding desk at home, in an office, or within a systems environment.

Herman Miller's Design Protocol

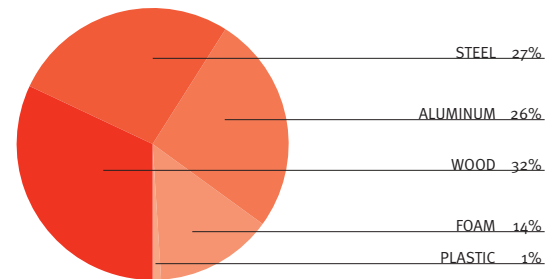
Our commitment to corporate sustainability naturally includes minimizing the environmental impact of each of our products. Our Design for Environment team (DfE) applies environmentally sensitive design standards to both new and existing Herman Miller products, utilizing the McDonough Braungart Design Chemistry (MBDC) Cradle to Cradle™ Design Protocol.

Cradle to Cradle Design Protocol goes beyond regulatory compliance to thoroughly evaluate new product designs in three key areas:

- *Material Chemistry and Safety of Inputs*—What chemicals are in the materials we specify, and are they the safest available?
- *Disassembly*—Can we take products apart at the end of their useful life, to recycle their materials?
- *Recyclability*—Do the materials contain recycled content, and more importantly, can the materials be recycled at the end of the product's useful life?

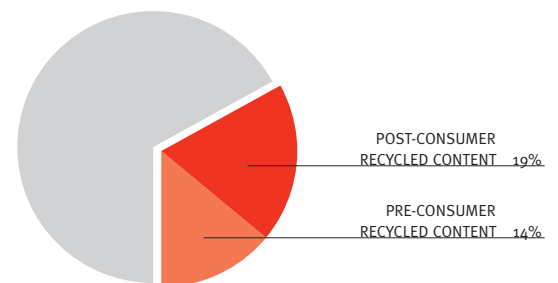
Material Content

Envelop desk components are constructed from wood, steel, aluminum, foam, and plastic materials.



Envelop is up to **53-percent recyclable** at the end of its useful life.

Envelop is comprised of **33-percent recycled materials**. This figure breaks down to 19-percent post-consumer and 14-percent pre-consumer recycled content.



- Die-cast aluminum components are typically made from more than 95-percent recycled material and are 100 percent recyclable.
- Steel components contain approximately 33 percent recycled content and are 100 percent recyclable.
- Most metal components have a powder-coat paint



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finish that emits negligible volatile organic compounds (VOCs).

- Plastic components are identified with an ASTM recycling code whenever possible to aid in returning these materials to the recycling stream.
- Wood, while not technically recyclable, can be cycled back to the natural environment, such as through composting. The wood content in our work surfaces and storage unit substrates is comprised of 100-percent reclaimed wood, as certified by the Composite Panel Associations EPP. This wood content is made primarily of sawdust generated by other wood process operations. Additionally, wood waste from our operations can be burned in our energy center, which generates steam that we use in our operations facilities.
- *Returnable/Recyclable Packaging* – Packaging materials include corrugated cardboard, polystyrene foam, and a polyethylene plastic bag. The materials are part of a closed loop recycling system, meaning they can be recycled repeatedly.
 - Whenever possible, shipments between Herman Miller and its suppliers include the use of pallets and other returnable packaging to minimize waste.

Manufacturing Process

- *Worker Health and Safety*—Herman Miller strives to meet or exceed OSHA standards.

Product Performance

- Designed for minimal material use, reduced energy requirements, easy reconfiguration, and durability.
- Backed by Herman Miller's 12-year, 24/7 warranty.

Indoor Air Quality

Envelop is GREENGUARD® certified as a low-emitting product that meets current indoor air quality standards.

Corporate Environmental Policy

For more information on Herman Miller's Corporate Environmental Policy and other environmental efforts, visit the "About Us – Environmental Advocacy" section of HermanMiller.com.

Supplier Support

At Herman Miller, we are committed to working closely with our suppliers to reduce our collective impact on the environment. We not only encourage our suppliers to minimize their operations' environmental impacts, but require they assist us in decreasing our facilities' negative environmental effects, as well.

LEED

Herman Miller's Envelop desk may contribute to LEED credits due to its returnable/reusable packaging, durability, pre-consumer recycled content, and post-consumer recycled content. Depending on location, Herman Miller's Envelop desk also may contribute to a LEED Regional Materials credit. Please refer to <http://hermanmiller.com/ecoscorecard> or contact your Herman Miller representative for detailed LEED information.

It's important to note that no interior furnishings, individually or collectively, can guarantee a specific number of points for LEED certification.

Herman Miller complies with the Federal Trade Commission's Part 260 Guides for the Use of Environmental Marketing Claims.